

**IRONWORKERS LOCAL 292, 3515 BOLAND DRIVE, SOUTH BEND, IN 46628
Phone 574-288-9033 Fax 574-288-4412**

Effective June 1, 2022 through May 31, 2023, the following shall be the wage rates, fringe benefits, Pension, Annuity, Health & Welfare Funds, IMPACT, Apprentice Training Fund, Industry Fund, IPAF, PAC and Market Recovery. Contract expires 5/31/2024

*****Annuity Contributions are on hours paid*****

Class	Wage Rate	Health & Welfare	Annuity	Pension	Appr Fund	IMPACT	PAC/ IPAF	Market Recovery	Ind Fund
Journeyman	33.62	8.70	5.25	9.50	.80	.33	.06	.25	.25
Cert. Welder (\$1.00)	34.62	8.70	5.25	9.50	.80	.33	.06	.25	.25
Cert.Rig*Addendum A	36.62	8.70	5.25	9.50	.80	.33	.06	.25	.25
Foremen-12% Over highest pd J-man		8.70	5.25	9.50	.80	.33	.06	.25	.25
General Foreman-10% Over highest pd F-man		8.70	5.25	9.50	.80	.33	.06	.25	.25
Mach Mov,Rig F-man 12%over highest pd Jman		8.70	5.25	9.50	.80	.33	.06	.25	.25

Apprentice Rate % Calculated on Period of Apprenticeship

1 st 6 mos. 60% 1 st yr	20.17	8.70	5.25	9.50	.80	.33	.06	.25	.25
2 nd 6 mos. 65% 1 st yr	21.85	8.70	5.25	9.50	.80	.33	.06	.25	.25
3 rd 6 mos. 70% 2 nd yr	23.53	8.70	5.25	9.50	.80	.33	.06	.25	.25
4 th 6 mos. 75% 2 nd yr	25.22	8.70	5.25	9.50	.80	.33	.06	.25	.25
5 th 6 mos. 80% 3 rd yr	26.90	8.70	5.25	9.50	.80	.33	.06	.25	.25
6 th 6 mos. 85% 3 rd yr	28.58	8.70	5.25	9.50	.80	.33	.06	.25	.25
7 th 6 mos. 90% 4 th yr	30.26	8.70	5.25	9.50	.80	.33	.06	.25	.25
8 th 6 mos. 95% 4 th yr	31.94	8.70	5.25	9.50	.80	.33	.06	.25	.25

Apprentice Fund, Market Recovery, IPAF/PAC and Work Assessment are combined on one check,

using the form provided. Work assessment is the only deduction from employee paycheck. Make check payable to:

First Source Bank. Mail to 3515 Boland Drive, South Bend, IN 46628. The Industry Fund contribution of .25 will now be paid directly to MACIAF using the form provided.

Health and Welfare, Annuity, Pension and IMPACT are paid to Southern Ohio Fringe Fund. To avoid the 1% fee these payments should now be submitted online at <https://ecommerce.issisystems.com/iremit383/eremit.dll/38301/logine.asp>

CERTIFIED RIGGING RATE-\$3.00 OVER JOURNEYMAN RATE SHALL BE RECEIVED, SEE ADDENDUM A IN AGREEMENT
CONTRACT EXPIRES 5/31/2024

****Work assessment is 5% of gross wages-APPRENTICES RECEIVE PERIOD RAISES 6/1 & 12/1-CONTRACT EXPIRES 5/31/2024**